

## **Position: Finish Sprayer**

Responsible for the high-quality finishing of cabinets and cabinet parts to meet production deadlines.

## Benefits:

- Hourly wage dependent upon experience.
- Overtime pay at 1.5 times hourly rate.
- Paid time off.
- Medical, dental and vision benefits after 90 days of employment.
- Health Savings Account (HSA) available.
- Kept On Salary (KOS) benefits in case of injury.
- Career development opportunities.
- PPE provided.

## Responsibilities:

- Finish cabinetry and millwork using multiple hand and mechanical sprayers.
- Use hand, power, and pneumatic tools properly, while adhering to company's safety policies and procedures.
- Inspect all products for quality and craftsmanship.
- Clean and maintain shop, machinery and equipment.
- Maintain quality standards during each production step.
- Other duties as assigned by supervisor/manager.
- Oversees the general operation of all equipment and reports malfunction issues to management as necessary.
- Works with Production Supervisor to coordinate finished material is ready when needed.
- Monitors stock supply of hardwoods, paints, stains, and basic supplies to ensure production delays are kept to a minimum.

## **Requirements and Qualifications:**

- Prior spray or finish experience required.
- · Competency in basic math skills.
- Critical thinking and attention to detail
- Ability to work in a fast-paced production facility
- Must be 18 years of age or older.
- Must have valid driver's license <u>and</u> reliable transportation.
- Excellent attendance and dependability.
- Good verbal and written communication skills.
- Able to operate basic tools and machinery.
- Able to comfortably lift 50 pounds on a regular basis.
- Able to walk/stand for 8 to 10 hours per day.
- Able to work weekday overtime and Saturdays as needed.
- Must follow directions from supervisors and management.
- Must follow all safety guidelines and company policies, instructions and manuals written in English.

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